



The Mission of Cape Cod Young Professionals

is to connect Cape Cod's emerging workforce and future leaders, engage them in our community, and support their efforts to advance their lives, both professional and personal, on the Cape.

A MESSAGE FROM THE PRESIDENT



Lisa Guyon

I am so very fortunate to be a part of CCYP's transformation from a social gathering group to a generational change agent. In 2013, CCYP grew in every which way possible. Membership swelled and events crowded calendars. More impressively, CCYP's philanthropic and scholarship activities reached new heights through member participation in charitable activities and CCYP's Career Connect program. This growth has energized a generational movement with Shape the Cape, a special project of CCYP. Volunteerism combined with the incredible support of broad stakeholders in our region kicked off Shape the Cape with tremendous momentum.

The cornerstone of CCYP's success is the collaboration and partnership with the business and non-profit sectors across Cape Cod. Sustained support and partnerships with a myriad of organizations has allowed for CCYP to strengthen current activities and quarterback new initiatives with regional impact.

CCYP's goal to retain and recruit young professionals for the economic and civic health of our region continues to guide our work. As we move forward, CCYP will remain steadfast in our mission to connect Cape Cod's emerging workforce and future leaders, engage them in our community, and support their efforts to advance their lives, both business and personal, on the Cape.

A MESSAGE FROM THE EXECUTIVE DIRECTOR



Anne Van Vleck

In the year 2013, CCYP celebrated eight years in existence and has continued to have a growing impact on our Cape Cod community. The efforts of the organization are being noticed, making a difference, and, together, we are all an active part of the solution for a thriving community and a vibrant Cape Cod of tomorrow. Accomplishments from 2013 include:

- *The launching of Shape the Cape, a major initiative focused on community-wide action to retain and recruit a diverse workforce*
- *800 active members, including over 250 business supporters and sponsors, and over 50 non-profit partners*
- *The introduction of the Premier Sponsor level (The Cooperative Bank of Cape Cod, Cape Cod Healthcare, and Nauset Disposal) representing financial sustainability for the organization by community committed businesses and organizations*
- *The distribution of \$30,000 in Career Connect Scholarships, a total of \$54,000 in two years to 18 young professionals on Cape Cod*
- *Highly utilized Job Board listing over 250 year round job opportunities since 2011. The total number of job site hits has been over 15,000 since that time with an average of 30 jobs listed on a continuous basis.*

To the supporters, members and sponsors who allow us to do the work of our organization and enrich the lives of so many young professionals: I look forward to our continued success as collaborative partners, as a community, and as visionaries for a prosperous future here on Cape Cod.

2013 REVENUE SOURCES

REVENUE	2013	2012
CCYP Sponsorships via Cape Cod Charitable Funraisers Inc.	\$62,813	\$32,857
CCYP Event Income via Cape Cod Charitable Funraisers, Inc.	\$57,612	\$58,241
Shape the Cape Donations & Grants	\$47,315	\$0
Sponsorships	\$35,462	\$36,793
Events & Other Fundraisers	\$28,172	\$31,103
Membership	\$24,515	\$14,675
Other	\$416	\$4,091
TOTAL REVENUES	\$256,305	\$177,760

EXPENSES	2013	2012
Salaries & Related Expenses	\$106,561	\$78,112
Scholarships Granted	\$30,250	\$24,500
Events & Other Fundraisers	\$25,953	\$17,354
Consultants	\$23,775	\$8,301
General & Administrative	\$23,433	\$16,789
Cape Cod Charitable FunRaisers, Inc.	\$15,000	\$14,000
Marketing & Media	\$3,882	\$3,436
Other	\$927	\$0
TOTAL EXPENSES	\$229,781	\$162,492

NET INCOME	\$26,524	\$15,268
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All results are unaudited.

CCYP, Inc. is a nonprofit organization subject to Section 501(c)(3) of the Internal Revenue Service. A copy of CCYP's most recent IRS Form 990 is available upon request.

At CCYP's 2nd Annual Community Breakfast in 2013, the Shape the Cape project was publicly announced with the goal of identifying the need to understand the challenges young professionals face living on Cape Cod,

CCYP engaged the Dukakis Center for Urban and Regional Policy at Northeastern University in the summer of 2013 to assist CCYP in assessing community needs and resources, developing community forums and dialogs, and conducting a survey and analysis of the trends and challenges of young professionals.

The survey was available from Oct. 28 - Dec. 1, 2013 with over 5,200 surveys returned during that time (4,000 completed). "CCYP is using its voice, representing the interests of its members and communities it serves, to create an action plan that seeks population-level change," said Anne Van Vleck, executive director, CCYP.

"We are embarking on this project to evolve the conversation of today to action for tomorrow."

"The Cooperative Bank of Cape Cod commends CCYP's approach to their Shape the Cape initiative. It truly is positively different," said Joel Crowell, president and chief executive officer of The Cooperative Bank of Cape Cod. "Cape Cod is a special community that will come to depend on next generations to engage and advance the Cape's charm, lore and vitality. We encourage Cape Codders to participate as step one to building a stronger, more sustainable Cape Cod that will nurture families and foster business growth from Woods Hole to Provincetown."



2013 BOARD OF DIRECTORS



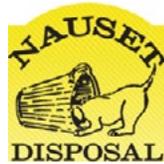
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THANK YOU TO OUR 2013 UNDERWRITERS AND SPONSORS

PREMIER – \$10,000 ANNUAL COMMITMENT



UNDERWRITERS – \$5,000 ANNUAL COMMITMENT



SPONSORS – \$2,500 ANNUAL COMMITMENT

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